








WOMEN FOR WOMEN
INTERNATIONAL



ANNUAL REPORT 2024

Creating A Ripple Effect

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Introduction

In a world increasingly marked by uncertainty and conflict, Women for Women International (WfWI) remains steadfast in its mission: to help women survivors of war and conflict realize their power and rebuild their lives, families and communities. The past year has been a testament to their resilience, collective action, and the undeniable impact of community-driven change.

Throughout 2024, we have deepened our reach, expanded our programs, and strengthened our partnerships—ensuring that more women in conflict-affected regions receive the support they need. From graduating our first-ever class of adolescent girls in Rwanda to equipping women with leadership skills through our Change Agent Program, we have continued to adapt, innovate, and amplify the voices of those too often unheard.

At the heart of our work lies a simple yet profound truth: when you invest in one woman, the impact extends far beyond her. This ripple effect is at the core of our mission. With your support we are not only transforming individual lives but also entire communities.

As we reflect on the past year and set our sights on the future, we invite you to dive into this report to witness the incredible strides we have made together. Every achievement outlined here is a result of your belief in the power of women. Thank you for standing with us, and for standing with the women we serve.

Together, we are creating lasting change.

Message from **Nunu Ntshingila,** International Board Chair

As I reflect on the past year, I am filled with gratitude for each one of you—our supporters, partners, colleagues, and program participants. Your unwavering commitment and belief in the power of women have made it possible for us to continue our critical work, even in the face of immense challenges. I am proud to serve as the new International Board Chair, and as we look back on 2024, I am inspired by what we have achieved together.

This past year has been one of resilience and collective action, as we stood by women in conflict-affected regions. Together, we have reached more women, expanded our programs, and deepened our impact.

The concept of creating a ripple effect is central to our mission. Small actions, when multiplied, can create lasting change. This ripple effect is reflected in the way we continue to scale our programs.

In 2024, we expanded our reach through strategic partnerships, which have allowed us to reach more women than ever before. Our ‘From Asking to Action’ consultation put women in charge of advocating for their rights, while our Change Agent Program has been adapted to allow more women to step into leadership roles within their communities. I am also delighted to announce that our first-ever class of adolescent girls graduated in Rwanda via a pilot program that is now being piloted in three additional countries —Nigeria, Iraq and Afghanistan. This program is an initiative that directly addresses the unique needs of young women. This new program is just one example of how we are continuously evolving our approach to meet the ever-changing needs of women and girls in conflict zones.

We’ve also strengthened our commitment to engaging more local partners. From Syria to Sudan, Ukraine to Myanmar, we have expanded our network of local partners to deliver vital support to women facing violence, displacement, and loss.

We’ve revised our governance structure to be truly international and rooted in the regions we serve and have started the search for our new CEO. Together, we are committed to

leading the organization with integrity, transparency, and vision. I am grateful to our outgoing CEO Laurie Adams and our Co-Founder and outgoing Board Chair Amjad Atallah for their vision and leadership in transforming WfWI to more effectively serve women at the frontlines of conflict.

We also launched our Stand With Her Program in 2024, highlighting the power of sustained monthly giving. Your commitment, through programs like Stand With Her, allows us to provide consistent support to women survivors of war, creating a ripple effect of transformation that extends far beyond one-time donations.

As we look to the future, amid increasing global turmoil and uncertainty, we know that our work is far from over. There is still much to be done to ensure that women in conflict-affected regions have access to the tools and resources they need. But I am confident that, with your continued support, we have the power to create lasting change.

Your involvement, your generosity, and your belief in the potential of women are what fuel our mission. I encourage you to continue, or deepen, your engagement with Women for Women International. Every action you take, whether through financial support, participating in our campaigns or spreading the word, makes a difference in the lives of women and girls in conflict-affected regions.

Thank you for your continued solidarity. I am excited for what the future holds. With optimism and gratitude,



2024 Key Highlights



36,897

New women and girls served and reached in 2024*



616,184

Cumulative women and girls served and reached**



53,307

Cumulative men reached through MEP ***

*New women and girls reached and served in 2024, via SWSN program + through partners.

** Women and girls reached and served since 1993, via SWSN program + microcredit + through partners from program inception through 2024

*** All men reached through MEP at any level since inception through 2024



| | | |
|---|--|---|
| Afghanistan 6750 new women and girls served and reached | Bangladesh 892 new women and girls reached | Burkina Faso 2477 new women reached |
| DRC 900 new women served and reached | Iraq 1699 new women and girls served | Kosovo 165 new women and girls served and reached |
| Mali 2580 new women reached | Myanmar 78 new women and girls reached | Nigeria 9822 new women and girls served and reached |
| Palestine 2885 new women and girls reached | Poland 80 new women and girls reached | Rwanda 940 new women and girls served and reached |
| South Sudan 1645 new women and girls reached | Sudan 3748 new women and girls reached | Ukraine 2236 new women and girls reached |



SWSN Program participant in Iraq said:

“I started thinking of my strengths, looking for a way to work and make income.”

**Photo has been changed to protect the identity of the program participant.*

Making Ripples: How Women Survivors of War Are Transforming Their Worlds

Stronger Women, Stronger Nations (SWSN) is WfWI's 12-month signature program in which women gather in groups of 25 to learn to save, build businesses, understand their rights, improve their health, and change societal rules. As they form connections in class, they begin to break the isolation of war, conflict, and gender discrimination to realize their own power. Program participants also receive a stipend of \$10 each month, access to referral services (health, legal and psychosocial) and an opportunity to join a savings group or establish a group business. Women pass the knowledge they gain in the program on to their families and communities—creating a ripple effect for generations

In 2024, a total of **26,635 women and girls** participated in the SWSN program across seven different countries.



Adolescent Girls Program participants having a discussion at the Rubona, Rwanda training center.
Photo credit: WfWI

Investing in the Future: Our Adolescent Girls Program

Adolescent girls in crisis face immense challenges, including forced marriage, trafficking, and being forced to drop out of school, and yet are often overlooked in traditional aid programs. We believe these young women are not just survivors, but leaders in the making.

Our Adolescent Girls Pilot Program is a groundbreaking initiative designed to support vulnerable teen girls, ages 16-17. The program provides a comprehensive curriculum covering financial literacy, vocational skills, gender equality, health, and goal setting. The training is delivered in safe spaces where girls can form lasting social bonds and build critical support networks.

After a successful pilot program in 2023 implemented by our sister organization, Women for Women Rwanda, we were able to launch pilots in three additional conflict-affected countries in 2024—Iraq, Nigeria, and Afghanistan. By the end of 2024, we had already supported **295 girls**, and we are committed to reaching even more in the years ahead.

Josephine, one of our first participants to graduate from the pilot program in Rwanda, shared her journey:

“I became pregnant and had to drop out of school at just 15 years old. After going through the program, I’m now planning to work as a hairdresser and save money to return to school so I can become a police officer.”



Our partner in Burkina Faso conducts a Focus Group Discussion for the 'From Asking to Action' consultation research.
Photo credit: WfWI

Transforming Lives Through **Partnerships**

Through strategic partnerships, we are able to meet the needs of more women than we directly support, ultimately making impact on a larger scale. Through these partnerships more conflict-affected women get the confidence to raise their voices, participate in decision-making, and rebuild their communities. Through our global partnerships with women's rights organizations and community advocates, we are creating a global network of empowered women, resilient communities, and strong local organizations dedicated to advancing women's rights.

Strengthening Community Bonds in Nigeria

Graduates of the SWSN Program in Nigeria took the initiative to conduct step-down trainings—sharing the life-changing lessons of the program with other women in extremely remote and vulnerable communities that remain inaccessible to WfWI programs.

In Dogo Nahauwa, 64 SWSN graduates enrolled 200 women, while in Langai, 525 participants received training on social and economic empowerment. WfWI-Nigeria supported these graduates, who aspire to become trainers across Bauchi communities, by equipping them with essential skills in training management and documentation, and helping them form Village Savings and Loan Associations—further reinforcing women's financial and social independence.

Strengthening Women-Led Civil Society Organizations in Iraq

With funding from the UK Government's Foreign Commonwealth and Development Office (FCDO) UK Integrated Security Fund (UKISF), we are supporting over 30 grassroots, women-led Civil Society Organizations (CSOs) and Women's Rights Organizations (WROs) across 19 governorates in Iraq. This initiative is fostering an independent and strong civil society, amplifying local voices in shaping Women, Peace, and Security (WPS) agendas.

Adapting to Local Needs in Myanmar

In Myanmar, our local partner launched an innovative pilot—the Adult Engagement Program (AEP). Incorporating elements of WfWI's Men's Engagement Program (MEP), this initiative marked the first time our MEP content was delivered to both men and women. By engaging 62 community members, including family members of adolescent girls who were also enrolled in the partner's training, the program challenged deeply rooted patriarchal norms and fostered greater support for women's involvement in community life.

Supporting GBV Survivors in the DRC

In the Democratic Republic of the Congo (DRC), with support from our USAID Bureau for Humanitarian Assistance (BHA) grant, in partnership with the Global Women's Institute at George Washington University, we established an emergency fund that has provided 30 women with financial assistance to access urgent healthcare services. Additionally, through the Putting Survivors at the Center project, we trained 20 healthcare professionals in gender-equitable and survivor-centered care, ensuring more compassionate and effective services for GBV survivors.

Responding to Humanitarian Needs in Palestine

In Gaza, our partner Wefaq has been on the frontlines, distributing maternity kits to 260 expectant mothers and hygiene kits to 100 women and 400 children. To address food insecurity, 370 families received vegetable baskets, helping to meet their nutritional needs. They also continue to operate community kitchens, serving hot meals with whatever limited resources available to them. Meanwhile, our partner, Family Defense Society (FDS) in the West Bank, has provided psychological and legal support for women survivors of violence, offering safe housing and integrating them into economic empowerment programs.



MEP class in Yei County, South Sudan. Photo Credit: WfWI

Engaging Men as Allies

At WfWI, we know that to dismantle harmful gender and social norms, gender inequalities and power dynamics, we must engage men. We use a six-month curriculum to train and equip men with skills and knowledge to transform their attitudes, behavior, and practices, resulting in them becoming allies and champions of women's rights.

Our Approach

We enroll the spouses of our SWSN program participants or male relatives and community leaders in the Men's Engagement Program (MEP). Because every community is different, our approach is tailored to local contexts. Our MEP addresses issues such as gender-based violence, inheritance rights, girls' education, shared responsibilities and decision making in the home. We also facilitate couples dialogue on topics such as family planning, healthy relationships, men's and women's work, understanding power and ending early and forced child marriage. Using a "training the trainer" model, we equip key community leaders—including religious leaders, traditional elders, and members of the military and civil society—to gain knowledge and skills and become promoters of gender equality.

In 2024, we piloted an updated Men's Engagement curriculum in four countries—South Sudan, Iraq,

Nigeria and DRC. What we learned from the pilots is that GBV can be reduced as men take up advocacy work to speak against it with other men in the communities. Men spoke up to share health-related information, including on HIV and AIDS, to fellow men to sensitize them about the disease. Women reported improved communication between them and their spouses with men gaining financial skills and sharing of responsibilities at household level.

With the new curriculum, the program is now standardized to be delivered in a sequential manner that takes place over the course of six months.

Since 2002 when we started the MEP, we have reached 53,307 men who are now championing change in their communities.

Measurable Impact

Here are some key indicators from men who graduated in 2024 from our programs in the DRC, Nigeria and South Sudan:

TAKING ACTION AGAINST VIOLENCE



BEFORE

47% of men report being capable of challenging other men's harmful behavior

AFTER

72% of men report being capable

CHALLENGING HARMFUL NORMS



BEFORE

29% of men who disagree that they have to be tough in order to be a man

AFTER

64% of men disagreed

SUPPORTING WOMEN'S DECISION-MAKING



BEFORE

68% of men whose wife/partner participates in decisions about use of money she earns

AFTER

95% of men whose wife/partner participated



One program graduate shared:

"We're standing up for the rights of women and girls so they can shape their own futures. We encourage men to support women, especially within their own families."

Photo above: Couple Connect program participants Falex Duku and his wife, Sadia, pose for a photo in Yei County, South Sudan. Photo credit: Edward Malish

Women Leading Change: The Evolution of Our Change Agent Program

In 2017, we established the Change Agent Program – a grassroots advocacy and leadership training program. Women who demonstrate motivation and leadership in their community participate in Change Agent training - developing their skills and knowledge, identifying the changes they want to see and creating action plans that outline how they want to use their voices and experiences to influence their communities.

Change Agents base their advocacy priorities on what they hear from women from their community, and they work collectively to communicate their priorities and advocate for change.

Nigeria

POLITICAL PARTICIPATION AGAINST ADVERSITY

Change Agents in Bauchi and Plateau States in Nigeria identified the lack of women in decision-making spaces as a priority for their action plans and have been collectively advocating for their inclusion in political spaces. Change Agents have worked together to strengthen their capacity and knowledge on inclusion in political decision-making. This has led to women running for and being elected to political positions in their local communities whilst up against social and cultural norms that push for the exclusion of women leaders from local political arenas in Bauchi and Plateau.



Bukola Onyishi, Country Director, Nigeria handing over a certificate to an SWSN participant during a graduation in Gwaram, Nigeria. Photo credit: WfWI



DRC

CAMPAIGNING WITH COMMUNITY ALLIES

Change Agents in the DRC identified the 16 Days of Activism campaign as a crucial milestone to implement their action plans on the reduction of violence. They organized a community march alongside key allies and stakeholders, including village chiefs, calling on the local community to unite their voices and end the cycle of gender-based violence to build a society with long-term peace. Eastern DRC continues to experience severe unrest and instability, but Change Agents remain key community advocates calling for the protection of women's rights and a more just and equitable future.

Photo left: SWSN graduates receiving certificates from Vianney Dong, WfWI Country Director, DRC. Photo credit: WfWI



South Sudan

ADVOCATING AGAINST CHILD MARRIAGE

During conflict and rising insecurity, cattle in South Sudan are often stolen in order to pay bride price, and in some communities, this can be as high as 300 cows for the average family, which is often difficult to obtain through legitimate circumstances. Additionally, the promise of bride price means that families often resort to child marriage. Change Agents in South Sudan identified this as a focal issue for their advocacy campaigns and have been using their leadership platforms to educate stakeholders across communities against the practice of child marriage by providing women with knowledge and skills to advocate for their rights and challenge harmful norms to foster peace in their communities.

Photo left: Program participants during a graduation ceremony in Yei County, South Sudan. Photo credit: WfWI



Iraq

CONFRONTING GENDER NORMS AND TRANSFORMING SERVICES

In Iraq, Change Agents have taken proactive steps to address community issues and harmful gender norms. They have visited local schools to discuss overcrowded classrooms and lack of resources, working with the Ninewa Education Department and fellow Change Agents from Mosul to find solutions. Change Agents have also engaged with the Ninewa Municipality to address unreliable water supply, electricity shortages, and unpaved roads, proposing practical improvements to support women's economic livelihoods. In the health sector, they have advocated for stricter regulation and better access to quality care, meeting with the Ninewa Department of Health to push for improved medicine safety standards.

Photo left: Program participants showing off their certificates during a graduation ceremony in Mosul, Iraq. Photo credit: WfWI

Supporting Women in Crises: Conflict Response Fund

In times of war and conflict, women and girls face disproportionate risks—displacement, sexual violence, forced marriage, and loss of livelihood. Our Conflict Response Fund is a vital initiative that provides urgent, life-saving assistance to women survivors in some of the world’s most dangerous crises. In 2024, we worked with our local partners in eight conflict-affected countries to deliver critical resources, training, and protection to women in need.



Syria

REBUILDING LIVES AFTER WAR

We have been working with our partner in Syria, Women Now for Development, since 2020, to support women in Idlib and Aleppo and the surrounding areas through a range of activities including educational, vocational and life skills trainings; access to counselling services; and cash start-up grants to support with income generation. They were also the first-ever partner to deliver our SWSN program, through an 8-month pilot project adapted to the local Syrian context.

In 2024, our partnership with Women Now for Development remained strong. Our current grant to them provides flexible organizational support as they continue to adapt and recover from the ongoing effects of the earthquake in 2024 and the recent fall of the Assad regime on their staff, participants and operations.

Photo left: SWSN pilot class held by Women Now in Syria.
Photo credit WfWI



Burkina Faso

ADAPTING TO AN ESCALATING CRISIS

We helped internally displaced and host community women and girls adapt to the crisis in Burkina Faso through partnerships with three local organizations: Association D’Appui et d’Eveil Pugsada, Association Munyu des Femmes, and Association pour la Promotion Féminine de Gaoua. Our partners provided training in areas such as improved agricultural practices, financial literacy, and business management, equipping women with skills to generate an income and sustain their families despite displacement. Additionally, they raised awareness about forced marriage and domestic violence, addressing the societal harms that exacerbate women’s suffering.

Photo left: ADEP representative handing out sewing machine and start-up materials to a girl during a graduation in Zongo. Photo credit: WfWI



Mali

COMBATING FOOD INSECURITY AND GENDER-BASED VIOLENCE

We partnered with three local organizations in Mali to address the urgent and long-term needs of internally displaced persons (IDPs) and vulnerable women and girls in the host communities. Our partners Femmes et Développement, Yam Giribolo Tumo and Association Malienne pour le Suivi et l’Orientation des Pratiques Traditionnelles (AMSOPT) provided emergency food and dignity kits, training on income generating activities, cash-start-up grants and kits containing items such as chickens, and vegetable-growing equipment to help sustain women and their families. Survivors of violence received psychosocial, medical and legal services, as well as case management support, ensuring they received the care they needed.

Photo left: A training session by AMSOPT in Mali.
Photo credit: WfWI



Sudan

RESPONDING TO THE WORLD’S LARGEST HUMANITARIAN CRISIS

Our local partners, Zenab for Women Development, the Sudan Family Planning Association, and Sudanese Organization for Research and Development, addressed women’s urgent needs, including food, psychosocial support and healthcare. We supported midwife training, sexual and reproductive health services through mobile clinics, and trauma counseling for survivors of gender-based violence. Additionally, our partners documented cases of sexual violence and ran community prevention programs, working to protect and support women at risk.

Photo left: Zenab for Women Development participants during a focus group discussion for the “From Asking to Action” Global Research. Photo credit: WfWI



Myanmar and Bangladesh

SUPPORTING ROHINGYA WOMEN AND GIRLS

Since 2021, we have partnered with a local organization in Myanmar to support Rohingya women and adolescent girls in Northern Rakhine State. Through this partnership, in 2024 we provided life skills, vocational training, literacy education, and community engagement to shift deeply entrenched gender norms. We also supported local teachers with training and financial aid, ensuring that education remains accessible despite the ongoing conflict. Further, we work with a partner in Rohingya refugee camps in Cox’s Bazaar, Bangladesh to support displaced Rohingya women and girls with life skills and vocational training, as well as material educational support.

Photo left: Participants in Myanmar during a focus group discussion for the “From Asking to Action” Global Research. Photo credit: WfWI



Fundacja Beregnia Poland participants during a focus group discussion for the "From Asking to Action" Global Research.
Photo credit: WfWI

Ukraine and Poland

ADDRESSING THE GROWING TOLL OF WAR

Our sister organization Žene za Žene in Bosnia and Herzegovina led our response to the war in Ukraine back in 2022. Through local organizations in Ukraine and Poland—The Andreev Family Foundation, Human Doc and Beregnia—we supported women survivors of the war. The Andreev Family Foundation provided support to women in Ukraine via mobile psychological teams that reached women survivors in former war zones with psychosocial support. Many survivors of conflict-related sexual violence experience deep trauma and isolation, and their programs provided psychological aid, reproductive healthcare, and psychological education. They also offered skills training for internally displaced women, a crisis psychological support hotline, and legal accompaniment for survivors of sexual violence in criminal investigations.

In Poland, local partners Human Doc and Beregnia supported Ukrainian refugees with psychosocial support including targeted trauma support and art therapy, access to safe housing, legal aid, provision of food, clothing, and other essentials. They also provided skills training to help Ukrainian refugees adjust to life in Poland, including vocational training and Polish and English language classes.

Creating Systemic Change through **Advocacy**



Change Agent Ida Mukungilwa in action in the DRC.
Photo Credit: WfWI.

LISTENING TO WOMEN IN IRAQ AND NIGERIA

In partnership with Baghdad Women’s Association in Iraq and Women Advocates Research and Documentation Centre in Nigeria, we developed two new research reports based on surveys, focus group discussions and interviews with individual women and women’s rights organizations.

The findings, launched at the 68th Commission on the Status of Women and subsequently in Nigeria and Iraq, illustrate how interconnected political, legal, social and economic challenges create or entrench barriers to women’s participation at the household, community and civic levels.

MOVING FROM ASKING TO ACTION

In 2024 at the United Nations’ Summit of the Future, we launched our global consultation report, ‘From Asking to Action’ in which we spoke to over 6,500 women in more than 14 conflict-affected countries to ensure their voices are heard and prioritized in high-level decision-making spaces.

Women’s rights advocates and organizations defined the scope of the consultation, including identifying relevant questions and themes; fed into the design of the research tools; piloted their use to ensure they were fit for purpose; and have verified the preliminary findings and recommendations that have emerged.

In taking this consultative approach, we want to ensure that the voices of women affected by conflict emerge loud and clear during this year of global milestones. It also models women’s meaningful participation for decision-makers and leaders – demonstrating that consultation with women in conflict affected contexts can and should be done – and provides a blueprint for others to build on.

The findings will be leveraged across our advocacy in 2025 including at the 69th Commission on the Status of Women in March and the 25th anniversary of the Women, Peace and Security Agenda in October.

PLATFORMING OUR PARTNERS IN SUDAN

In June, we worked with Dr. Limiaa Ahmed and our Conflict Response Fund partner, the Sudan Family Planning Association (SFPA), to prepare a statement to brief the UN Security Council on the situation in Sudan. Dr. Ahmed focused on issues relating to the current crisis, its gendered impacts and how civil society organizations, including SFPA, are delivering services on the ground.


This opportunity arose thanks to our membership in the NGO Working Group on Women, Peace and Security, allowing us to platform our partner’s critical work.

AMPLIFYING AFGHAN WOMEN’S VOICES

Afghanistan remains the most severe women’s rights crisis in the world, yet Afghan women continue to be excluded from key international discussions about their future. Launched in 2024, our report Lost in Consultation, based on responses from 213 women-led organizations, exposes the failure of global actors to meaningfully engage Afghan women.

An overwhelming 86% of respondents wanted to be consulted before the February 2024 Doha meeting, yet they were shut out. As one woman emphasized, “Women’s rights should be prioritized alongside security concerns.” Without their voices, decisions made about Afghanistan will lack legitimacy and fail to address the urgent needs of half its population.

 **Learn more about our global consultation report, ‘From Asking to Action’.**

 **Learn more about our Global Policy and Advocacy.**

Stand With Her

We recognize that the term sponsorship can imply a one-sided relationship. But the women we serve are not passive recipients of aid—they are determined, resilient individuals shaping their own futures. To reflect this shift, in 2024 we renamed our sponsorship program to ‘Stand With Her’. This new name embodies partnership and equality, reinforcing our role as supporters, not saviors.

While Stand With Her continues to offer the personal connections that make our work so meaningful, we have introduced new ways for supporters to engage:

THE SISTER TIER (\$35/MONTH)


A direct and personal connection with a woman in our program, providing her with the training and resources she needs to build a sustainable future.

THE CLASSROOM TIER

A collective approach that supports entire learning groups, expanding access to education and training for even more women.

These updates align with our commitment to a community-led approach—one that not only strengthens personal connections but also broadens our impact.

Thank you for standing with women survivors of war. Your support is helping us reach more women, more classrooms, and more communities.

 **Learn more about our sponsorship program Stand With Her.**

Internationalizing Our Governance Model

For over 30 years, we worked at the frontlines of conflict, supporting over 616,184 women survivors of war across 17 countries. However, we recognize that to be truly effective, our governance must reflect the diverse perspectives and lived experiences of the women in our programs. In 2024, we established an International Board with equal representation from both our programming regions and our supporter countries. This change ensures that decisions about our future are informed by leaders with deep roots in the communities where we work, as well as those with the resources and expertise to support our mission globally.

Together, with a globally representative Board and leadership, we are building a future where women’s voices are heard, their leadership is recognized, and their power is fully realized.



Our Global Community of Supporters

In 2024, our global community came together with unwavering dedication to champion women's rights, amplify their voices, and raise critical funds to support our mission.

Our Champions played a vital role in elevating the voices of the women we serve. Utilizing their platforms, they highlighted the resilience and strength of women survivors in the media, at events, and across social media channels.

The luxury brand Jimmy Choo expanded our partnership to a global level, supporting key initiatives such as a Hamptons fundraising event, our celebrated #SheInspiresMe Car Boot Sale in London, an exclusive London lunch hosted by Ambassador Alex Eagle, and a Los Angeles film screening of 'We Dare to Dream' by award-winning director and our Global Ambassador Waad al-Kateab and moderated by our newest Global Ambassador, Lake Bell.



Photo left: Our Global Ambassadors at the 'Dare to Dream' screening event in Washington, D.C. From L-R Lake Bell, Waad Al-Kateab and Azita Ghanizada. Photo credit: WfWI



Photo left: WfWI Germany's Board of Trustees at the #SheInspiresMe Gala Dinner in Düsseldorf. Photo credit: FASTCINEMA

Photo right: WfWI UK Car Boot Sale, Selfridges, London, May 2024. Photo credit: Bronac McNeill



Photo left: Marie Clarke, Acting International CEO (R) at the #SheDares Fundraiser Dinner in Washington, D.C. Photo credit: WfWI

2024 Honor Roll

Our mission is sustained by the generous support of our donors.*

We express sincere gratitude to all of them.

** This is a listing of those who gave over \$10,000 in 2024.*

BEQUESTS

Margaret Bray
Alfred and Grace Carr
Norma Ceraolo
Mara Cohn
Marilyn Goglin
Linda Harvey
Brenda Macdougall
Margery Mayer
Suzanne Moffat
Gloria Saltzman
Genevieve Schechter
Nancy Willard

INSTITUTIONS

A&O Shearman
Alpern Family Foundation, Inc.
Alvin I. Brown & Peggy S. Brown Family Charitable Foundation, Inc.
Andah Foundation
Bessemer Trust
Cartier Philanthropy
Charlotte Tilbury Beauty
Counihan Family Foundation
The Damron Fund
De Rigo Vision S.p.A.
Dean Coughenour Trust
Diane and Norman Bernstein Foundation
DWS Investment GmbH
EA Foundation
Else Kröner Fresenius Stiftung
European Union
Family Giving Rehberger-Wells

Federal Ministry for Economic Cooperation and Development (BMZ) and supported by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
The Fiddlehead Fund
Ford Foundation
Foreign Commonwealth and Development Office
The Harmon Family Foundation
Howard Family Foundation
Jennifer and Jonathan Allan Soros Foundation
The Jimmy Choo Foundation
The Julius Baer Foundation
Kay Family Foundation
Koe Family Foundation
Lina Stores
LK Bennett
L'Oreal Fund for Women
Louis and Sandra Berkman Foundation
Maltz Family Foundation
The McLain Foundation
ME+EM
Merck Family Foundation
MINI
Mint Velvet
Monica Vinader
National Philanthropic Trust
Neumayer Stiftung
The Northern Trust Charitable Giving Program at the Chicago Community Foundation
Pajwell Foundation

Penshorn/Joshua 24 Foundation
People's Postcode Lottery
Pilot House Philanthropy
Poetry
Seattle Foundation
Selfridges
Sisters of St. Francis of the Immaculate Conception
The Stein Family Democracy Fund
The Stone Family Foundation
The Swedish Postcode Foundation
Ting Tsung and Wei Fong Chao Foundation
UK Integrated Security Fund - NISAAM: Advancing a localized WPS agenda through flexible grant opportunities to women-led WROs and CSOs
UN Trust Fund to End Violence against Women
USAID-Bureau for Humanitarian Assistance and The Global Women's Institute at George Washington University
Value Retail
Wilstar Impact Investing
Women on a Mission
Zegar Family Foundation

INDIVIDUALS

Faria Abedin
Chris Abele
Evelyne Aikman and Adam Forste
Patricia Allen
The Al Swaidi Family
Kelly Annarella
Cynda Collins Arsenault
Deb Ashner
Beth and Steven Bangert
Fadwa and Jamal Barzinji
Elaine Bayus
Valerie Bechteler
Barbara Ben-Horin
Carolyn Bibb and Susan Yandel
George and Leslie Biddle
Katherine Bishop
Katherine Borsechnik
Tim Brennan
Marina K. Brolin
Blanche Capilos
Kicab Castaneda-Mendez
Shiao Ling Chiang
Deborah David and Norman Kurland
Ann Marie Etergino
Susan Evangelista
Francene Evans
Alfred Farah
Christine and Todd Fisher
Patricia Foschi
Alessandra Frame
Diane Froot
Jette and Michael Goldman
Richard Gordon
Jeremi Gorman
Susan Gottschall
Jean Guyton
Elizabeth and Todd Hammer
Molly Harris
Mary Howard
Kay Johnson
Marilee Jones

Eason Jordan
Mary Ellen Kasdan and Lawrence Kasdan
Sharon Kelly
Janie and Richard Kobes
Anne Kolker
Julie Konigsberg
Brenda Macdougall
Lynn Maccuish
Mona Malik and Mirza Baig
Sharon Marcil and Thomas Monahan
Donna Maresca
Linda McBlane
Jane McGary
The Medlock Family
Kathryn Money
Roderick Morrison
Hala Mnaymneh
Ellen Moser
Cathy Newman
Margaret O'Brien
Patricia Powers
Naureen Rahman
Cristina Rey
Kristin Rey
Mary Romney
Alice M. Schmidt
Sue Shanabrook
Karyn Smith
Talea Stashin
Delaney Steele and Shawn Stoval
Karen E. Still
Karen Townsend
Francis Trainer, Jr.
Linda Tucciarone
Vonnice Varner
Nadjia Yousif & Andrew Browning
Mary Menell Zients
Sara Zion

GLOBAL AMBASSADORS

Waad Al-Kateab
Lake Bell
Azita Ghanizada
Philomena Kwao
Charlotte Tillbury
Sophie Turner
Clarissa Ward

GLOBAL CHAMPIONS

Thando Dlomo
Tahmina Ghaffer
Meghan Kabir
Sarah Little
Farkhunda Mutahj
Aryana Sayeed
Valeria Shashenok
Sara Wahedi

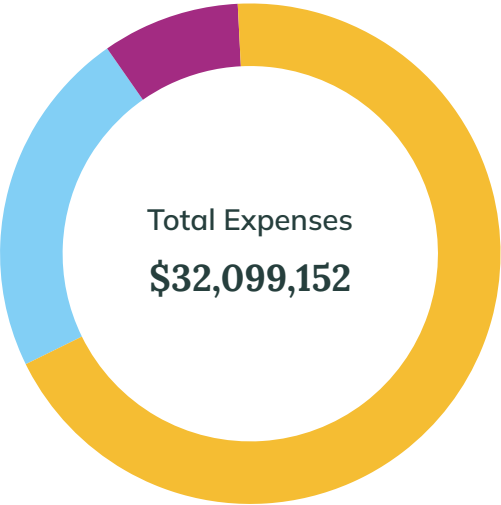




SWSN participant during a tailoring session in Kabul, Afghanistan.
Photo credit: WfWI

2024 Financials

| | | |
|------------------------------|--------------|--------|
| PROGRAMS | \$23,766,248 | 74.04% |
| MANAGEMENT | \$1,684,208 | 5.25% |
| FUNDRAISING & COMMUNICATIONS | \$6,648,696 | 20.71% |



Our fundraising model has engaged more than 250,000 supporters, enabling us to serve and reach more than 616,184 women and girls since our founding. Data shows our programs have a lasting impact. The personal nature of our mission - sponsorship and individual donations - means our fundraising ratio is high. We take this seriously and work with external auditors to ensure our financial practices and costs are ethical and in the best interest of the women we serve. The financial numbers presented here are the organization's consolidated budget, inclusive of WfWI US, UK, and Germany.

| | | |
|--------------|-------------------|--------------|
| Total Assets | Total Liabilities | Net Assets |
| \$22,079,559 | \$3,774,023 | \$18,305,536 |



Supported by players of People's Postcode Lottery with funds awarded by Postcode Justice Trust in support of women survivors of war.





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